

# HOW TO RESPOND TO RACISM IN SCHOOL



Students should feel safe to be themselves and to share their cultural background and experiences, which are integral to their identity and success at school.

A diverse and inclusive school creates space for cultural exchange and has a positive impact on everyone!

## STUDENTS

What do you do if you experience or witness racism?

There are many resources and support groups, both within the school and the community that you can access. Teachers, counsellors, or a trusted adult can provide support!

**Remember:  
NAME IT TO TAME IT!**

Scan here for information about accessing support.



[Govsb.ca/anti-racism](https://govsb.ca/anti-racism)

## ADMIN & SCHOOL STAFF

When an incident occurs, we can all follow the **VALUE** Framework:

- V**alidate the experiences and feelings of those who have experienced racism
- A**sk all students/ staff involved, or who have witnessed the incident
- L**isten to student voices individually and in groups
- U**nderstand the impact of racism on victims
- E**ngage with empathy and compassion to build community

Scan here for guidelines and resources for administrators and staff when responding to incidents involving racism.



[vsbworld.sharepoint.com/sites/mhL](https://vsbworld.sharepoint.com/sites/mhL)

## Hi Teachers!

Scan here for resources and lesson plans that promote culturally responsive classrooms.

Racism affects us all.  
Let's work together to build safe and inclusive school communities!

## SUPPORT FOR PARENTS AND GUARDIANS

Families play an important role in supporting school communities! Scan here for helpful advice and links to school and community groups.



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